

**Report of the Managing Director of CITY OF YORK TRADING LTD
22nd June 26**

City of York Trading Ltd Brand Information Update

1. WorkwithSchools

WorkwithSchools is City of York Trading's (CYT's) specialist education recruiter, providing supply teachers, teaching assistants and other schools support staff mostly on a temporary basis to local schools, colleges and nurseries.

WorkwithSchools hold [APSCo Compliance+ accreditation](#) – the best practice quality standard for recruitment companies operating in the education sector, with members going beyond statutory safeguarding standards and aiming for excellence in competency, selection and service quality and subject to an annual APSCo audit. These standards were developed by APSCo with external stakeholders including from the National Association of Head Teachers, and the Association of School and College Leaders and mirror recruitment standards for schools' own staff.

Competing with local, regional and national suppliers, WorkwithSchools view APSCo accreditation a significant competitive advantage, as the only local agency to hold this accreditation, and one of only 30 agencies nationwide.

WorkwithSchools have held Crown Commercial Service Framework Supplier status for supply staff since the framework's inception in 2018 and a small number of local schools book supply staff using this framework. As part of this CCS framework requirement, CYT has also held Cyber Essentials accreditation since 2018.

After successfully tendering for the new Government Commercial Agency Supply Teacher Framework, CYT is now working with colleagues in the Council ICT dept to further separate files/servers/network connections from those at CYC in order to obtain Cyber Essentials 2026 and to formalise WorkwithSchools' place on the new Framework.

The DFE are mandating this new framework to Academies from September 2026 (in the absence of a procurement framework of a similar quality and value).

CYT (WorkwithSchools) run payroll in house (not using Umbrella payroll companies), the WorkwithSchools team also know all the staff they send out personally, having interviewed them, and kept in touch—APSCO Compliance+ means that if a member of staff doesn't work for 12 weeks WorkwithSchools have to ask them what they have been doing, and verify this with a reference or other independent evidence.

WorkwithSchools' reputation has been built up over more than 25 years, has had to change and adapt many times, but is still a valuable local resource, supporting many schools, employing a specialist and local workforce, as well as the wider team within CYT which enables this.

2. WorkwithYorkshire

During 2025/26 WorkwithYorkshire serviced a range of clients but this business is mothballed from April 2026 to enable CYT to concentrate on WorkwithSchools.